



DEPARTMENT OF THE NAVY  
OFFICE OF THE ACADEMIC DEAN AND PROVOST  
UNITED STATES NAVAL ACADEMY  
589 MCNAIR ROAD  
ANNAPOLIS MARYLAND 21402-1323

12300  
March 31, 2016

Professor [REDACTED] 5 U.S.C. §552(b)(6)  
Chemistry Department  
U.S. Naval Academy  
Annapolis, MD 21402

Dear Professor [REDACTED] 5 U.S.C. §552(b)(6)

Based on the recommendations of the Superintendent, the Director of Athletics, the Commandant of Midshipmen, and myself, I am pleased to reappoint you as the National Collegiate Athletic Association (NCAA) Institutional/Faculty Athletic Representative (IAR) for the Naval Academy. This 12-month per year reappointment will commence on June 18, 2016 and will terminate on June 10, 2020.

The NCAA requires each member institution to designate an IAR. At the Naval Academy, the IAR represents the institution in its relationship with the NCAA and the Patriot League, and the American Athletic Conference, and performs the monitoring and verification duties for the Naval Academy athletic program as required by the NCAA in its Rules Compliance Program. The Naval Academy's IAR plays a critical role in support of the overall mission of the Academy and its interface with the NCAA. The individual participates in the oversight of the athletic program, with special attention paid to maintaining the ethical and academic credibility of the institution while maintaining a competitive intercollegiate athletic program. You are also invited to attend the regular meetings of the Academic Assembly.

During the period of this appointment, your other faculty duties will be adjusted to permit you to devote sufficient time to the additional duties associated with your service as IAR. In addition, with the permission of the Academic Dean and Provost, you may continue to engage in externally funded research activity, especially during the summer intersessional period, thus enabling you to maintain and continue developing your research program. Once approved, such arrangements will be coordinated through the Research Office.

I appreciate your willingness to serve in this important role on behalf of our many fine midshipmen athletes and the Naval Academy as an institution. It falls on us as an institution to expect nothing but the highest level of compliance with the ethical and academic standards established by both the NCAA and our own governing principles. Doing so will result in a strengthening of our ultimate objective, which is to prepare Midshipmen to become outstanding officers in the naval service.

Sincerely,

A. T. PHILLIPS  
Academic Dean and Provost